**District: School District**

| **Strategic Plan Goal** | **Board Guidance / Expectations Given to the Superintendent** | **Monitoring Report / Data Gathered for Evaluation Purposes** | **Board Response for Each Topic / Evaluation of District/ Superintendent** |
| --- | --- | --- | --- |
| **Ensure Equity** | Continue programs, services and partnerships to ensure equity of opportunities districtwide.Recognize and remedy any issues of inequity that occur within the district.Continue monitoring results of the harassment, intimidation and bullying policy and program. | High School Equity and Achievement Presentation: Alternative Learning Annual Report: Use of Isolation, Restraint and Reasonable Force:  | Equity for students and staff is the number one goal of the Superintendent, the administration and the School Board. Many programs, services and partnerships have been developed to make sure equal opportunities are available districtwide. The Board would like to see an outside review of the district’s efforts to ascertain that we continue to make every endeavor to ensure fair and just treatment and access. |
| **Improve Academic Performance** | Improve graduation rates and ensure overall academic success by examining and utilizing current data and academic trends from Pre-K to 12th grade and tailoring the educational process to meet each individual student’s needs.Monitor and provide updates to the board on the implementation of middle schools.Continue to evaluate High Schools That Work and Making Middle Grades Work, including the technical advisory (TAV) results.Monitor Response to Intervention(RTI) and provide periodic review of RTI indications of progress such as the Dynamic Indicators of Basic Early Literacy Skills (DIEBELS), Measures of Academic Progress (MAPS), and optional assessments completed in grades 11 and 12 such as AP, ACT< SAT< ASVAB, etc. Ensure a “data dashboard” is available on the district website.Provide periodic updates on the effectiveness of targeted interventions including math.Plan to implement student choice options and ensure technology/computers are available to improve student learning and performance. | Data Dashboard Link: Strategic Plan: Technology Update: Blended Learning Pilot: Summer Institute Report: 2013 Testing Data: Common Core Vision: Graduation Statistics: School Improvement Plans: Career Technical Education Annual Report: | The administration has been unrelenting in efforts to improve student learning. Many new and comprehensive programs, processes and interventions have been instituted. Improvement has been steady. The Board agrees with the Superintendent that a sustained effort to increase the graduation rate of our students is needed. The Board is eager to move forward with the expansion of all-day kindergarten as a stepping stone to future academic improvement. Monitoring of the implementation of Common Core State Standards, Teacher and Principal Evaluations, technology and new academic offerings will be required. |
| **Improve Community-School Relations** | Continue collaboration with legislative, military and community groups.Work with government officials on key issues.Encourage parent involvement.Actively engage and seek input from all Bethel School District residents utilizing present and future technologies. | Community Connections Report: [http://www.boarddocs.com/wa/ /Board.nsf/files/9C5T5L67DBD6/$file/Community%20Connections%20Presentation%2010-8-13.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9C5T5L67DBD6/%24file/Community%20Connections%20Presentation%2010-8-13.pdf) | The Superintendent has, over his tenure, completely changed the manner in which the district is viewed by the public. He has done a wonderful job in ensuring a presence in community groups and events at every opportunity. There has been excellent collaboration with legislative, military and community groups and exceptional communication with legislators. The Board appreciates the effort that has gone into creating these relationships. The Board also commends the administration for increased efforts to connect schools to parents and encourage parental involvement in student academics. The continued exploration of technology to assist parental interaction is applauded.  |
| **Improve Communications** | Continue providing information regarding issues facing the district.Continue improvements in technology for communications with parents, teachers and the community.Endure student performance data is displayed on the district website. | WEB Site: [http://www. /pages/](http://www.bethelsd.org/pages/bsd403)Links to School Sites: [http:/ /pages//Schools](http://www.bethelsd.org/pages/bsd403/Schools)Our Latest Video Link: [http:// /pages /Our\_Latest\_Video](http://www.bethelsd.org/pages/bsd403/Our_Latest_Video) | Numerous new steps have been implemented to improve communications. The addition of video, increased frequency of the District Pride and other efforts put out a positive message daily. This is an area that can never be taken for granted. We must always be vigilant to find new opportunities to deliver our message. The Board wants to ensure that efforts continue to eliminate any confusion and present a clear and consistent message to our stakeholders |
| **Provide Guidance of Capital Construction** | Continue oversight of capital construction to ensure high quality facilities within budget.Plan and evaluate future capital needs. | Remodel: [http://www.boarddocs.com/wa/bf/files/9B7RGQ6DF670/$file/M%20Elk%20Plain%20K-8%20Construction%20Planning%20Report%209-10-13.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9B7RGQ6DF670/%24file/M%20Elk%20Plain%20K-8%20Construction%20Planning%20Report%209-10-13.pdf)Capital Facilities Plan: [http://www.boarddocs.com/wa/b.nsf/files/9NN2HN77DC25/$file/Res%2001%20(14-15)%20-%20Attach%20Capital%20Facilities%20Plan%20Update%209-9-14%20rev.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9NN2HN77DC25/%24file/Res%2001%20%2814-15%29%20-%20Attach%20Capital%20Facilities%20Plan%20Update%209-9-14%20rev.pdf)Aquatic Center Study: [http://www.boarddocs.com/wa/ /files/9KRCM677063F/$file/Aquatic%20Center%20Study%20126%20Pages.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9KRCM677063F/%24file/Aquatic%20Center%20Study%20126%20Pages.pdf) | The Superintendent has done an excellent job of managing the construction processes. He has fostered a team of high quality construction professionals that have successfully utilized limited bond funds to exceed expectations. While continued attention to ongoing projects goes without saying, some attention will now turn to maintenance, strategic planning for future needs and resolution of growth management issues. |
| **Review/Improve Operations Districtwide** | Continue monitoring district operations to maximize mission effectiveness.Continue to monitor district operations for opportunities to responsively maximize cost effectiveness and the district’s obligation to be a good steward of its resources. | Resource Conservation Report: [http://www.boarddocs.com/wa/ f/files/9CQP7Y5CA7B6/$file/Resource%20Conservation%20Presentation.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9CQP7Y5CA7B6/%24file/Resource%20Conservation%20Presentation.pdf)Refunding Bond Sale: [http://www.boarddocs.com/wa/ /files/9HC7DR7C7BF3/$file/M%202014%20Refunding%20Bond%20Sale.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9HC7DR7C7BF3/%24file/M%202014%20Refunding%20Bond%20Sale.pdf)Long Range Facilities Planning: [http://www.boarddocs.com/wa /files/9HYRZC601F2D/$file/4)%20Long-Range%20Facilities%20Plan%20presentation.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9HYRZC601F2D/%24file/4%29%20Long-Range%20Facilities%20Plan%20presentation.pdf)Energy Star Awards: [http://www.boarddocs.com/wa/ /Public](http://www.boarddocs.com/wa/bethel/Board.nsf/Public)Delinquent Accounts Report: [http://www.boarddocs.com/wa/ f/files/9KB8JZ7BDB04/$file/M%20Study%20Session-Delinquent%20District%20Accounts%20Receivable.pdf](http://www.boarddocs.com/wa/bethel/Board.nsf/files/9KB8JZ7BDB04/%24file/M%20Study%20Session-Delinquent%20District%20Accounts%20Receivable.pdf) | The Superintendent continues to provide excellent leadership in the area of operations. Maintenance, child nutrition and energy conservation have been strong points. New transportation and nutrition facilities will increase efficiencies. Continued attention to the tracking of theft sensitive equipment is vital, particularly for increased technical equipment purchases.  |

Summary